



Republic of the Philippines
Department of Education
 REGION II – CAGAYAN VALLEY
 SCHOOLS DIVISION OF NUEVA VIZCAYA

June 10, 2021

DIVISION MEMORANDUM

No. 196, s. 2021

RECONSTITUTION OF THE DIVISION/DISTRICT/SCHOOL GRIEVANCE COMMITTEES

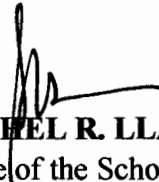
To: OIC, Office of the Assistant Schools Division Superintendent
 Administrative Officer V, SDO
 Public Schools Districts Supervisors/DICs
 Public Secondary/Elementary School Heads
 All others concerned

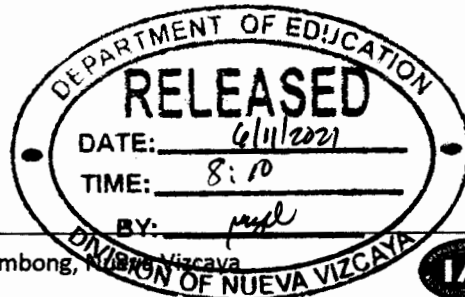
With the continued challenges to personal life and work brought about by the CoVid-19 pandemic, interpersonal/work relationship and alternative work arrangement problems remain a constant burden to the faithful and sincere discharge of official functions of the personnel and staff of the entire SDO.

In view of the foregoing, the Division Office and every Public School and District Office within SDO Nueva Vizcaya shall submit the composition of their respective reconstituted Grievance Committees to the Office of the Assistant Schools Division Superintendent on or before June 18, 2021.

Please refer to DepEd Order No. 35, s. 2004 (*Revision of the Grievance Machinery of the Department of Education*) for your guidance.

For compliance.


RACHEL R. LLANA PhD, CESO VI
 OIC, Office of the Schools Division Superintendent



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